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STATE OF UTAH
invites applications for the position of:
IT PROGRAMMER, (Front-End Developer), Job #19440

PHYSICAL ADDRESS: Utah Legislature
Office of Legislative Research and General Counsel
W210 House Building, State Capitol Complex
Salt Lake City, UT 84114

OPENING DATE: Friday, March 29, 2019

CLOSING DATE: Monday, April 8, 2019, 12:00 pm

JOB DESCRIPTION:

The Office of Legislative Research & General Counsel is a non-partisan office serving the Utah Legislature. We are seeking to fill a new position for a Front-End Developer who is motivated to combine the art of design with the art of programming. The Front-End Developer will be responsible for implementing visual elements that users see and interact with, within applications. Responsibilities will include translation of business requirements to code, with an emphasis on the UI/UX and visual elements of the application. The Front-End Developer will work with other programmers and bridge the gap between graphical design and technical implementation, taking an active role on both sides, and assisting with how the application looks as well as how it works.

EXAMPLE OF DUTIES:

- Develop new user-facing features
- Build reusable code and libraries for future use
- Ensure the technical feasibility of UI/UX designs
- Optimize application for maximum speed and scalability
- Assure the validation of user input before submitting to back-end
- Collaborate with other team members and stakeholders; ask any necessary clarifying questions before starting on work
- Manage multiple projects and meet deadlines as required
- Other duties as assigned

Ideal Candidate:

- Proficient at understanding cross-browser compatibility issues and ways to work around them
- Knowledge of the entire web development process, with an emphasis on front-end design and development
- Knowledge of web accessibility best practices (ARIA)
- Strong graphic design skills
- Strong communication skills to effectively collaborate with designers, developers, and other relevant staff members

- Solid grasp of XML, HTML, CSS, and JavaScript
- Willingness to learn new skills/programming languages
- Ability to work as part of a small team or with minimal supervision
- Ability to learn quickly and adapt to a challenging environment
- Ability to listen to and understand information and ideas as presented verbally and in writing
- Ability to make decisions and solve problems by using logic to identify vital facts, explore alternatives, and propose quality solutions
- Ability to use logic to analyze or identify underlying principles, reasons or events associated with information or data to draw conclusions
- Ability to coordinate computer systems and application design
- Sensitivity to confidential information

Minimum qualifications:

- 3 years of experience in user interface development
- 3 years of experience developing in a structured environment using an OO language
- Must be able to work extended hours during the legislative session, on interim days, and as needed throughout the year
- Must be non-partisan

Preference may be given for:

- Bachelor's degree in Computer Science, Information Technology, or a related field

SALARY: \$34.00-\$39.00 per hour, plus comprehensive medical, dental, leave, and retirement benefits

APPLICATION INSTRUCTIONS: Send a cover letter, resume, samples of past work, and 3 references to:

Debbie Cragun
HR Administrator
hr@le.utah.gov

ADDITIONAL JOB OPPORTUNITIES:

Applicants who apply for this position may be considered for similar future vacancies in any of the offices of the Utah Legislature for the next six months.

SUPPLEMENTAL INFORMATION:

Employees in this position serve at the pleasure of the appointing officer in an at will status and may be terminated at any time without cause. This is not a career service position.

The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability. Reasonable accommodations provided to known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete the application process, contact Debbie Cragun at 801-326-1600.

Veteran's Preference (Utah Code Ann. 71-10-1, et. Seq.) An applicant claiming veteran's preference must do so in the body of the cover letter by providing sufficient information to identify the type of veteran's preference requested. Additionally, a copy of the applicant's DD-214 must be attached to the resume. If a disabled preference is claimed, a copy of the applicant's letter form the VA stating the disability percentage granted must also be attached.